



OUTPLACEMENT FOR YOUR SETTLEMENT AGREEMENT

FROM PERSONAL CAREER MANAGEMENT

IN ASSOCIATION WITH **Curzon Green**
Solicitors





NEGOTIATING YOUR OUTPLACEMENT SUPPORT

We know that it's not always the easiest of journeys exiting from your employer. It can be stressful even when it's an amicable separation and perhaps even more so during the current uncertain times.

If you find yourself unexpectedly needing to think about your career options and gearing yourself up for the job market, then our outplacement support services will be of immense help to you.

Personal Career Management specialise in helping people in career transition. This means working with you to help explore your options and make smart career decisions as well as providing great advice and practical job search support. Our services are designed to help you move into the right role for you as time-efficiently as possible.

Financially, outplacement makes great sense too. Not only can it help you move into your new role quicker, but when it's included as part of your settlement agreement, it doesn't count towards your taxable allowance. Ideally you'd want outplacement included by your employer but if not a salary sacrifice can save you as much as 50% of the cost of a programme, compared to if you purchased our career coaching support outside of the agreement.

We provide free initial advice to ensure you get the programme you need in the most cost efficient way.



WHY CHOOSE US

Since 2003 we have worked with thousands of individuals with a wide range of career challenges. We know that when individuals have met with us and other providers that nine out of ten choose to work with us. This is why:

RECOMMENDED

We are the only outplacement provider recommended as 'best in the business' by the Guardian, the Telegraph and other leading recruitment websites.

QUALIFIED

Our coaching team are all highly experienced, trained career management specialists with impressive professional track records.

CURRENT

We are seen as the experts in the latest job search strategies such as the use of social media and LinkedIn, so you get the best, most current advice. We've also written industry leading books on these subjects.

SUCCESSFUL

Our programmes enjoy a 98% client approval, helping individuals into the roles they want but also providing the firm foundations for career success in the future.

CLIENT-FOCUSED

Whilst the organisation you are exiting from may be paying for your programme, we never forget that you are our customer. Your success is what drives us, we work closely with you and in the strictest confidence.

Regularly featured experts:

The Guardian Jobs

sky news

totallylegal

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TOTALLY EXEC

GAAP
Your future in finance and accountancy

BBC NEWS



WHAT'S INCLUDED?

Your outplacement programme will be designed specifically for you. Your coach can help with any of the following:

MANAGING CAREER TRANSITION

Practical strategies and emotional support to help with the transition process

CAREER CAPITAL

Reviewing your career history and experiences, capturing your skills, expertise and achievements

PERSONAL PROFILE

Understanding your influences, values, work-style, needs and aspirations to establish future best-fit

FUTURE WORKING

Strategies to maximise your career success

CAREER OPTIONS

Generating ideas, evaluating their suitability and devising a practical action plan

CV, LINKEDIN, APPLICATIONS & ONLINE PRESENCE

Devising marketing materials that will increase your visibility and employability

MANAGING AGENCIES & HEAD-HUNTERS

Managing these relationships to become a preferred candidate

UNCOVERING UNADVERTISED OPPORTUNITIES

Proactive tactics to uncover more opportunities

INTERVIEW, NETWORKING & PRESENTATION SKILLS

Maximising your impact including video interviews

TRANSITION

Considering offers and on-boarding. Plus the option of executive coaching in your new role

TRANSITION TO RETIREMENT (IF APPLICABLE)

Pre-retirement planning if required

SELF-EMPLOYMENT

Running your own business including consultancy, portfolio work, NED roles or a new business venture



PROGRAMMES AND PRICES

Also available with each programme is:

- Access to **icareercoach™** our specialist career and job search online portal, which includes thousands of learning and news features such as psychometrics, e-modules, articles and videos on every career management topic, integrated job board, interactive CV builder, interview simulator and information on career paths.
- Access to Research Services for information requests on companies, head-hunters, agencies, sector reports and business intelligence.

The following gives an indication of our programme pricing but please call for more detailed information as we have programmes to fit all requirements and budgets:

Low Cost Programmes (£600 - £1,000 +VAT)

Short coaching programmes via Zoom or video Skype

Standard Programmes (£1,000 - £2,500 +VAT)

Choose the items to focus on within an allocated amount of career coaching time

Outplacement Programme (£3,000 +VAT)

Comprehensive support focused on your job search campaign, together with specialist information resources

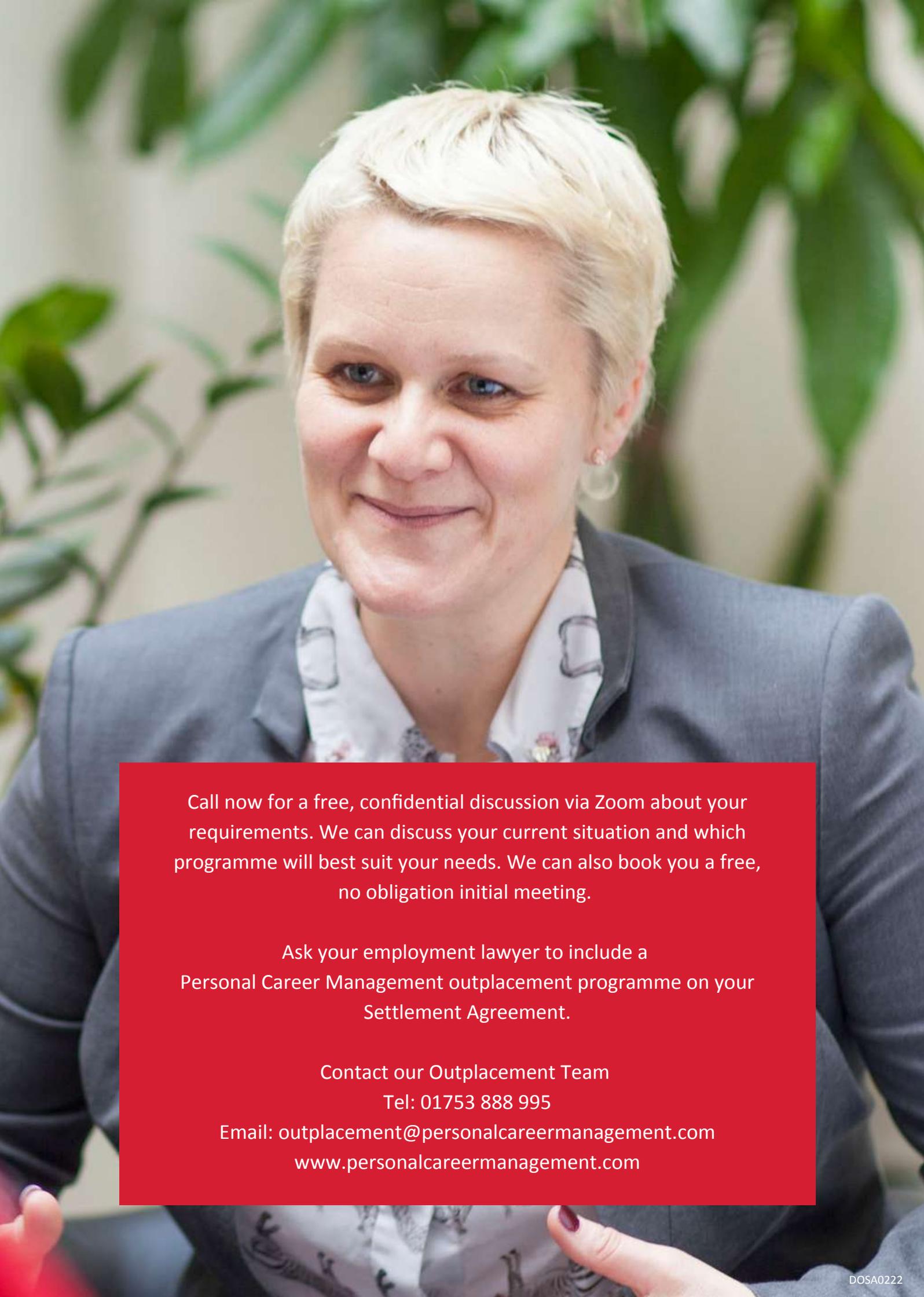
Executive Outplacement Programme (£4,000 +VAT)

Our most popular outplacement programme combines a career review and analysis, to assist with option appraisal, together with expert support on your job search campaign

Director Outplacement (£5,000 to £20,000 +VAT)

This includes all the elements of our Executive Outplacement Programme, plus extended support which can be used for any career related issue

All programmes are delivered via Zoom. For a more detailed, immediate quote, please call 01753 888 995.



Call now for a free, confidential discussion via Zoom about your requirements. We can discuss your current situation and which programme will best suit your needs. We can also book you a free, no obligation initial meeting.

Ask your employment lawyer to include a Personal Career Management outplacement programme on your Settlement Agreement.

Contact our Outplacement Team

Tel: 01753 888 995

Email: outplacement@personalcareermanagement.com

www.personalcareermanagement.com